

MASONIC YOUTH ACTIVITIES COMMITTEE PROGRAM 2025-2026

My Brothers,

Thank you for accepting a position with the Masonic Youth Activities Committee. It's a great opportunity to make a difference in the life of a young man or young woman. This program outline will be almost an exact replica of last year's program which spelled out the duties and responsibilities of these positions extremely well. I asked for and received the permission of last years State Chairman to plagiarize his outline, and I plagiarized the heck out of it. Please review it in detail; there's a lot of great information, direction, and thoughtful suggestions included therein.

DeMolay, Rainbow, and Job's Daughters are the three greatest youth organizations in the world that no one has ever heard of. It's our job to get the word out as much as possible. In today's world of social media, computer games, and "virtual realities" its hard to convince young people to put down the phone, sign off the computer, and get involved with a group most have never heard of. It's our job to explain our organizations to them, and even more importantly, their parents. I've learned that once parents understand the precepts of our organizations, they are very open to their children joining. So, I'm going to ask you to focus on some key points this year:

1. Stress Membership – Never attend a Lodge Meeting or any Masonic function without several petitions on hand.
2. Recruit Advisors – Recruit Masons at every opportunity. It's great father/son or father/daughter time, and for those without children it can be very rewarding helping young people achieve their goals.
3. Encourage New Sponsorships – If any Lodge requests information about sponsoring a DeMolay Chapter, Rainbow Assembly, or Job's Daughters Bethel reach out to me immediately and I will work with you to ensure we get them the right information expeditiously.

Remember in all our efforts we have the privilege and honor to represent the Grand Master of The Grand Lodge of Florida and our conduct should always reflect that fact.

Please forward your contact information, including your position (District/Zone) to me as soon as possible. I look forward to meeting all of you and working closely with you this year. I stand ready to assist in any way necessary to further the success of our Masonic Youth Programs. If you have any questions or comments, you can reach me anytime at the email or phone number listed below.

Respectfully and fraternally,

Lou Govreau, State Chairman 2025-2026
Masonic Youth Activities Committee
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RESPONSIBILITIES OF MASONIC YOUTH ACTIVITIES COMMITTEEMEN

District Chairman	Zone Chairman
<ul style="list-style-type: none">- Attend Official Visits with (or at the instruction of) the District Deputy Grand Master; provide a brief presentation regarding our Masonic Youth Activities Program (see talking points)	<ul style="list-style-type: none">- It is recommended that you visit each Masonic Youth Organization within the Zone (at least once during your term)
<ul style="list-style-type: none">- Visit each Masonic Youth Organization within the District (a minimum of twice during your term); always be mindful of growth opportunities for these organizations and provide an avenue for further communication with the State Leaders by reporting back to the Zone and State Chairman.	<ul style="list-style-type: none">- Review monthly reports provided by the District Committee Chairmen looking for correlations to your own observations. Clarify any vague or ambiguous points with the District Chairman and forward updated reports to the State Chairman
<ul style="list-style-type: none">- Prepare monthly reports of visitations, observations, and calls for action, to be submitted to the Zone Chairman and DDGM by the 5th of the following month (i.e.: August visitation report is due by September 5th)	<ul style="list-style-type: none">- Prepare monthly reports of visitations, observations, and calls for action, to be submitted to the State Chairman and DDGMs within 5 days of receiving the District reports (i.e.: August District visitation report is due to you by September 5th; compiled District and Zone reports due to the State Chairman by September 10th)

The purpose of our committee visitations is:

- We need to demonstrate our support to the youth of our communities.
- We need to be open to finding out how we may be of better assistance to our youth members.
- We need to provide an opportunity for our youth to learn more about Masonry and its Appendant Bodies.

As sponsors to these Masonic Youth Groups, we need to provide more than a building for them to meet. While a meeting location is essential to their operation, we also have a human interest towards their success. We have a responsibility to provide for them, to protect them, and to perpetuate their success. For example, if they need additional quality adult leaders, we need to help them seek out those leaders. If they have a need for youth members, we need to assist them in developing programs to promote their organization and recruit new members, possibly by requesting referrals from our own members. If they are short of funds, we need to network on their behalf, urging local Masonic Groups to consider providing financial support for their benefit.

This is why your continued communication and timely reports are so important.

OFFICIAL VISITS: ROLES, RESPONSIBILITIES, AND TALKING POINTS

Official Visits to Lodges	Official Visits to Youth Group Meetings
<p>Your role: Traveling Committeeman</p> <p>Your audience: Master Masons</p> <p>Your presentation: Brief but thorough</p>	<p>Your role: Masonic Liaison / Committeeman</p> <p>Your audience: Youth members and Adult Volunteers</p> <p>Your presentation: Fluid but comprehensive</p>
<p>Talking Points (not limited to only these)</p> <ul style="list-style-type: none"> - Introduce yourself and state your affiliation with your Lodge and any Masonic Youth Groups (if any) - Provide a brief introduction to Masonic Youth Groups (DeMolay, Job's Daughters, and Rainbow), their membership requirements and age limits - Ask for any Mason to raise his hand if he knows a member of his family, community, church, etc., who meets these requirements and could benefit from membership - Laud our youth organizations as providing the foundation for their members to grow as the future leaders for our Fraternity and its sister organizations - Ask for any active or senior DeMolays who are members of the Lodge to rise for proper recognition (applause); mention that Florida DeMolay is currently trying to improve its alumni relations program - Encourage the Masons to visit a local Masonic Youth Organization to display their support - Note the importance of exposing the youth to Masonic Tenets through active participation as adult advisors and volunteers - Describe the recognition programs sponsored by the Masonic Youth Activities Committee for non-Masonic youth groups (Boy Scouts and Girl Scouts) - Offer to stay behind after the meeting to answer questions about the youth groups or their locations throughout Florida - Thank the DDGM, the WM, and the Craft for the opportunity to speak in support of our youth 	<p>Talking Points (not limited to only these)</p> <ul style="list-style-type: none"> - Thank the Master Councilor (DeMolay), Honored Queen (Job's Daughters), or Worthy Advisor (Rainbow) by name for the opportunity to visit his/her Chapter (DeMolay), Bethel (Job's Daughters), or Assembly (Rainbow) and speak on behalf of The Grand Lodge of Florida - Introduce yourself as a member of the Grand Lodge Masonic Youth Activities Committee and state your affiliation with your Lodge and any Masonic Youth Groups (if appropriate) - Ask for any adult volunteer to raise his hand if he/she was a member of the Masonic Youth Groups or Boy/Girl Scouts in his/her youth - Describe the Masonic recognition opportunities for their particular group (including the Grand Master's Youth Award, Youth Scholarships, and Adult Recognition) - Ask the youth (generally not binding) if they are considering joining the adult groups when they are of lawful age - Provide a brief introduction to Masonic Organizations (Blue Lodge, Appendant Bodies and ladies' organizations) – be sure to include a synopsis of membership requirements and minimum age requirements - Offer to serve as a Grand Lodge liaison, to provide for more effective communications between their organization and their sponsoring bodies - Describe how this improved communication can help their group (new members, new adult advisors/volunteers, increased donations, etc.) - Ask to join the line of communication facilitated by the group (e-mail distribution, Facebook group, etc.) - Thank the MC, HQ, or WA and the members of the organization for the opportunity to speak on behalf of The Grand Lodge of Florida

As our youth groups recruit new members, the organizations themselves will grow in popularity and status. We will ultimately be calling on more of our Florida Lodges to sponsor youth organizations; it will be the responsibility of our Committeemen to work with the local appointed youth representatives and facilitate these conversations, finding Lodges that are both willing and able to sponsor a new youth organization, and communicating this willingness to the State Chairman so that appropriate arrangements can be made with the jurisdictional leaders of each organization.

During his presentation, at the approval and discretion of the DDGM, the District Committeeman should encourage each Lodge to host a special presentation where they recognize the local youth groups in the community. Youth groups appropriate for recognition include DeMolay, Rainbow Girls, Job's Daughters, Boy Scouts, Girl Scouts, JROTC, etc.

Additionally, it should be stressed that our youth groups teach good morals and that we need to work hard to encourage more young people to get involved.

And last, a conversation will again be held between the State Chairman and District Deputy Grand Masters of Florida, requesting that attention be offered to the Masonic Petition form (GL-601), which asks:

- Have you ever been a member of the Order of DeMolay? What Chapter?
- Would you be interested in serving with one or more of our youth organizations?

This information could easily be captured and forwarded to the youth leaders, as appropriate, for additional program development.

New this year, an award has been proposed and implemented (and approved by the necessary leadership) for Florida Masons sponsoring youth members for initiation to the three Masonic-sponsored youth organizations. This award is a breast medal, which has three colors - Blue for DeMolay, Gold for Rainbow, and Purple for Job's Daughters. An online nomination process is required, and once eligibility has been confirmed through the jurisdictional leaders as appropriate, a congratulatory email will be sent to the nominee along with a payment request form to offset the cost of the regalia and postage. Additional information may be found below, and online at <https://www.Masonicyouth.org/>.

Grand Lodge Support of Youth Activities

MASONIC YOUTH ASSOCIATION:

The Masonic Youth Association is accountable under the Masonic Charities of Florida, Inc., which is a 501(c)(3) Corporation incorporated under the laws of the State of Florida as a Charitable Corporation and all contributions are tax-deductible. Since its inception, this association has helped to support state leadership for our Masonic Youth Organizations within Florida. All Lodges, Appendant Bodies, Clubs, and Groups, as well as each of us individually, are encouraged to contribute and support this worthwhile organization in every way we can.

Benefitting Masonic Youth Members:

YOUTH ACTIVITIES SCHOLARSHIP AWARD:

A scholarship in the amount of \$500.00 will be awarded to a member of each Masonic Youth Group. The recipient will be chosen by their State Leaders according to their guidelines. These scholarships will be presented at our Grand Master's Banquet at our Annual Communication.

GRAND MASTER'S YOUTH AWARD:

A certificate and pin will be presented to the outstanding member in each DeMolay Chapter, Rainbow Assembly, and Job's Daughters Bethel for the year. This presentation should be made by the District Deputy Grand Master or the State, Zone, or District Chairman of the Masonic Youth Activities Committee whenever possible. We strongly urge that these presentations be made during an Open Meeting such as an Installation of Officers.

It is also suggested that you find out from your local Masonic Youth Leaders when they present their organizational honors, attending the ceremonies for the purpose of offering your sincere congratulations on behalf of The Most Worshipful Grand Lodge of Free and Accepted Masons of Florida.

Benefitting Masonic AND Non-Masonic Youth Members:

YOUTH RECOGNITION:

Each Particular Lodge should plan a night with their local Youth Group: DeMolay, Job's Daughters, Rainbow, Boy Scouts, Girl Scouts, JROTC, Little League, etc. Ask them to present a program of their own to the Lodge and then present them with a Grand Lodge Certificate of Recognition. A Particular Lodge may want to present that Youth Group with a donation which would be appropriate and most certainly appreciated. A Grand Lodge Certificate of Appreciation may also be awarded to that Particular Lodge hosting the program.

BOY SCOUT, EAGLE SCOUT, OR GIRL SCOUT GOLD/SILVER AWARDS, and JROTC RECOGNITION:

A Grand Lodge Certificate may be presented to the recipients of these honors. When possible, these certificates should be presented in the Particular Lodge during a Special Communication, or it would also be appropriate to suspend Labor during a Called or Stated Communication for this program and ceremony.

It is also suggested that you find out from your local Scout Masters when they have their Eagle Scout "Court of Honor," attending the ceremonies for the purpose of presenting these awards. Certificates should be presented by the District Deputy Grand Master or Zone or District Chairman of the Masonic Youth Activities Committee. Certificates are available from the State Chairman.

Benefitting Masonic Youth Adult Advisors/Volunteers:

ADULT LEADERS RECOGNITION:

The Adult Leaders of our Youth Groups do not belong to these organizations and do not work with them for any fame or glory. They do it because they want to make a difference and enjoy working with our young people. Our Youth Groups have their own ways to recognize and reward our Adult Leaders; however, as Masonic sponsors we should recognize these adult volunteers and present them with Certificates of Appreciation for their individual efforts. This should be done in their Particular Lodge or in a Chapter/Bethel/Assembly Stated Meeting by the appropriate representative.

Benefitting Masons Supporting the Youth:

MASONIC YOUTH RECRUITMENT AWARD:

The "Masonic Youth Recruitment" award is for Florida Masons in good standing who propose two young men, two young women, or a combination thereof to join Florida DeMolay, Florida Rainbow, or Florida Job's Daughters. Respective youth must complete the full initiation with DeMolay completing the DeMolay Degree and the respective ritualistic ceremonies for Rainbow or Job's Daughters. An active, registered youth must first line sign for any new members recruited in this manner.

Regalia Ribbon Backing Color Explanation: Blue for DeMolay, Purple for Jobs Daughters, and Gold for Rainbow. Individuals would receive the medal and the back ribbons for the first presentation. Additional star devices (subject to change and availability) are presented after the first presentation of the medal and added to the drape of the pin. Awarded to an individual on a calendar year basis, Jan 1st – Dec 31st.

The Grand Lodge of Florida has granted authorization to allow and encourage its member recipients of the "Masonic Youth Recruitment" Award to wear the regalia in open Lodge and other Masonic activities. The award should be worn on a suit lapel or hanging from the coat pocket, and not with casual clothing or attire.




The award cost is \$20 for the first-time presentation of the award. An award 'device' will be available for \$10 for each time earned after the first initial presentation. The Mason's Lodge may apply for the award with the required application and fees being submitted. Once received, a representative appointed by the State Chairman will review applications and proceed accordingly.

More information and online nomination forms are available at: <https://www.Masonicyouth.org/>

MASONIC LODGES OR BROTHERS RECOGNITION:




Lodges and Brothers should be encouraged to take an active part in the sponsorship and support of our youth organizations. Many individual Lodges or Brothers go above and beyond in their efforts to support our youth without being on an Advisory Board or connected in some manner with the youth organizations. It should be encouraged by the District and Zone Chairmen to recognize those individual Lodges and Brothers that make a difference in the youth of today by their support and contributions to the Fraternities. A Certificate of Appreciation can be presented to worthy Brothers and Lodges as desired.

Information on Masonic Youth Groups in Florida

	DeMolay International	Job's Daughters International	The International Order of the Rainbow for Girls
Emblem			
Target Demographic	Young Men aged 12-21	Young Ladies aged 10-20	Young Ladies aged 11-20
Tenets/Virtues	Love of Parents, Reverence, Courtesy, Comradeship, Fidelity, Cleanness, and Patriotism	The whole book of Job is about Job's life. Job 42 says: "and their father gave them inheritance among their brethren," which is the verse the organization is founded on, referring to the Master Masons who give them heritage.	Faith, Hope and Charity, through Love, Religion, Nature, Immortality, Fidelity, Patriotism, and Service
Requirement for Membership	Belief in a Supreme Being (no specific religion or creed), Good Character and Reputation	Belief in a Supreme Being (no specific religion or creed), Good Character and Reputation.	Belief in a Supreme Being (no specific religion or creed), Good Character and Reputation
Masonic Relation Required?	No; <i>Two active or Senior DeMolays, as well as a Master Mason, must sign each petition as sponsors</i>	Preferred, but not required. <i>If no Masonic relation can be identified through exhaustive search, petitioners may be sponsored by two Majority Members and a Master Mason</i>	No; <i>Two active or Majority Members, as well as a member of the sponsoring organization must sign each petition as sponsors</i>

Organizational Honors for Youth Members	<p>The Degree of Chevalier is bestowed upon active or Senior DeMolays over the age of 17, for unusual meritorious service to the Order of DeMolay.</p> <p>The Cross of Honor and Legion of Honor are also bestowed by DeMolay’s International Supreme Council, but for adult service, leadership, and influence.</p>	<p>The Lily of the Valley Award recognizes active members and young Majority Members who continue their involvement in Bethel activities.</p> <p>The Degree of Royal Purple is approved by the Supreme Guardian Council, to honor Majority Members who have been especially generous in dedicating their time and efforts to promoting their Bethels and Job’s Daughters International.</p>	<p>Grand Cross of Color:</p> <p>A designation given to girls and adults who have given exceptional service to an assembly of the International Order of the Rainbow for Girls.</p> <p>Traditionally Grand Cross is conferred upon a girl who is a Past Worthy Advisor and has served her Assembly above and beyond what is expected.</p> <p>This is the highest honor that Rainbow can confer on a Rainbow Girl, Master Mason, Eastern Star, Amaranth, White Shrine of Jerusalem, or Majority member of Rainbow.</p>	
	Pledge Group?	Yes – the Order of Squires for boys aged 9 to 11 (as early as 7 may get involved but cannot actually join until they are 7).	Yes – the “Jobie to Bee” program for girls aged 8 to 9.	Yes – the Rainbow Pledge group for girls aged 7 to 10.
	Founder	Frank S. Land	Ethel T. Wead Mick	Rev. W. Mark Sexton
	Founding Location & Date	Kansas City, Missouri 1919	Omaha, Nebraska 1920	McAlester, Oklahoma 1922

Information on Awards presented by the Boy Scouts and Girl Scouts

	Boy Scouts of America Eagle Scout	Girl Scouts of America Gold Award	Girl Scouts of America Silver Award
Emblem			
Target Demographic	Boy Scout Members over the age of 18 (so long as the requirements were completed prior to his 18 th birthday)	Girl Scout Senior Members (ages 15 or above)	Girl Scout Cadettes - between the ages of 11 – 14 (or in grades 6 – 8)
Requirements	<ul style="list-style-type: none"> - Earn a minimum of 21 merit badges (13 of which are specifically required) - Demonstrate Scout Spirit, an ideal attitude based upon the Scout Oath and Law, service, and leadership - Complete an extensive project that the Scout plans, organizes, leads, and manages 	<ul style="list-style-type: none"> - Complete two Girl Scout Senior or Ambassador Journeys; or complete one Girl Scout Senior or Ambassador Journey and have earned the Silver Award - Plan and implement an individual "Take Action" project that reaches beyond the Girl Scout organization and provides sustainable, lasting benefits to the girl's larger community 	<ul style="list-style-type: none"> - Complete a Cadette Journey prior to beginning their project - Once the Journey is completed, girls must complete a 50-hour service project that is sustainable and educational